

AG 2121

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IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re application of: Scarborough et al.**Application No.** 09/921,993**Filed:** August 2, 2001**Confirmation No.** 6882**For:** DEVELOPMENT OF ELECTRONIC
EMPLOYEE SELECTION SYSTEMS AND
METHODS**Examiner:** George B. Davis**Art Unit:** 2121**Attorney Reference No.** 5437-60780-01COMMISSIONER FOR PATENTS
P.O. BOX 1450
ALEXANDRIA, VA 22313-1450**CERTIFICATE OF MAILING**

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Attorney
for Applicant(s)Date Mailed January 7, 2005Gregory L. Maurer**TRANSMITTAL LETTER**

Enclosed for filing in the application referenced above are the following:

- Information Disclosure Statement
 - Form 1449 and references cited thereon
 - IDS Fee of \$180.00
- The Director is hereby authorized to charge any additional fees that may be required, or credit over-payment, to Deposit Account No. 02-4550. A copy of this sheet is enclosed.
- Please return the enclosed postcard to confirm that the items listed above have been received.

Respectfully submitted,

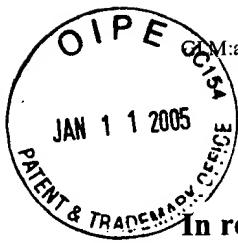
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By

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cc: Docketing



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Attorney
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ALEXANDRIA, VA 22313-1450

INFORMATION DISCLOSURE STATEMENT PURSUANT TO
37 C.F.R. § 1.97(c)

Listed on the accompanying form PTO-1449 and enclosed herewith are several English-language documents. Applicants respectfully request that these documents be listed as references cited on the issued patent. This Information Disclosure Statement ("IDS") is being mailed before Applicants received a final action, a notice of allowance, or an action that otherwise closes prosecution in the referenced application.

Copies of United States patents and United States published patent applications do not have to be provided to the Patent Office (37 C.F.R. 1.98(a)(2)(ii)). Copies of unpublished U.S. applications do not have to be provided, as long as the application is available on PAIR, as this requirement of 37 C.F.R. § 1.98(a)(2)(iii) has been waived by the United States Patent and Trademark Office pursuant to the Official Gazette Notice on October 19, 2004 (1287 OG 163). Applicants will provide copies of such patents or applications upon request.

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Submitted herewith is a check for \$180.00 as required by 37 C.F.R. § 1.17(p) for filing this IDS in compliance with 1.97(c).

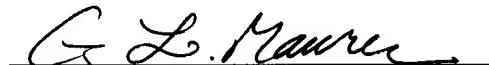
Please charge any additional fees which may be required in connection with filing this IDS, or credit any overpayment, to Deposit Account No. 02-4550. A duplicate copy of this sheet is enclosed.

The filing of this IDS shall not be construed to be an admission that the information cited in the statement is, or is considered to be, prior art or otherwise material to patentability as defined in 37 C.F.R. §1.56.

Respectfully submitted,

KLARQUIST SPARKMAN, LLP

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INFORMATION DISCLOSURE STATEMENT BY APPLICANT	Attorney Docket Number	5437-60780-01
	Application Number	09/921,993
	Filing Date	August 2, 2001
	First Named Inventor	Scarborough
	Art Unit	2121
	Examiner Name	George B. Davis

U.S. PATENT DOCUMENTS

Copies of U.S. Patent documents do not need to be provided, unless requested by the Patent and Trademark Office. For patents, provide the patent number and the issue date. For published U.S. applications, provide the publication number and the publication date. For unpublished pending patent applications, provide the application number and the filing date.

Examiner's Initials*	Cite No. (optional)	Number	Publication Date	Name of Applicant or Patentee
		5,490,097	02/1996	Swenson et al.
		5,551,880	09/1996	Bonnstetter et al.
		6,115,646	09/2000	Fiszman et al.
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Examiner's Initials*	Cite No. (optional)	OTHER DOCUMENTS		
		"TekMetrics to Test Skills of Computer Sciences Corp. Job Candidates Over the Internet," <i>EDP Weekly's IT Monitor</i> , Vol. 40, Issue 16, page 6, April 19, 1999.		
		Liang et al., "Theory and Methodology: Personnel Selection Using Fuzzy MCDM Algorithm," <i>European Journal of Operational Research</i> , Vol. 78, pages 22-33, 1994.		
		"Brainbench - The Skills Authority: Account Registration," www.brainbench.com website archived May 11, 2000, 2 pages.		
		"Brainbench - The Skills Authority: Looking for Qualified candidates?," www.brainbench.com website archived May 10, 2000, 1 page.		
		"Brainbench - The Skills Authority: Welcome to Brainbench," www.brainbench.com website archived May 11, 2000, 2 pages.		
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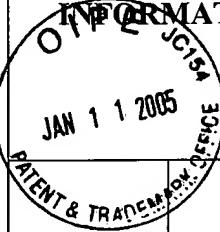
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* Examiner: Initial if reference considered, whether or not in conformance with MPEP 609. Draw line through cite if not in conformance and not considered. Include copy of this form with next communication to applicant.

INFORMATION DISCLOSURE STATEMENT BY APPLICANT <small>JAN 11 2005 PATENT & TRADEMARK OFFICE U.S. CUSTOMS & BORDER PROTECTION JCIS</small>		Attorney Docket Number	5437-60780-01
		Application Number	09/921,993
		Filing Date	August 2, 2001
		First Named Inventor	Scarborough
		Art Unit	2121
		Examiner Name	George B. Davis
		"Are you ready to: Are you Ready?," www.brainbench.com website archived March 2, 2000, 1 page.	
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		"Legal Considerations When Using Testing: White Paper," www.tekmetrics.com website archived April 17, 1999, 3 pages.	
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		Examiner Name	George B. Davis
		<p>“Brainbench - The Measure of Achievement: Completed Assessment,” www.brainbench.com website archived May 1, 2003, page.</p>	
		<p>“Brainbench - The Skills Authority: Privacy Policy,” www.brainbench.com website archived May 10, 2000, 2 pages.</p>	
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		<p>“Brainbench - The Skills Authority: Assessment Center Demonstration,” www.brainbench.com website archived May 12, 2000, 2 pages.</p>	
		<p>“Brainbench - The Skills Authority: Online Public Transcript for Chastity Sterling,” www.brainbench.com website archived May 11, 2000, 3 pages.</p>	
		<p>“Brainbench - The Skills Authority: Global E-Market Company for Skilled Services Team with World’s Largest Online Certification Authority,” www.brainbench.com website press release dated February 1, 2000, 2 pages.</p>	
		<p>“Brainbench - The Skills Authority: Brainbench VP to Discuss Rapid Growth of Online Certification Industry,” www.brainbench.com website press release dated May 2, 2000, 2 pages.</p>	
		<p>“Brainbench - The Skills Authority: Microsoft Chooses Brainbench Tests to Prep the Market for Windows 2000,” www.brainbench.com website press release dated February 17, 2000, 2 pages.</p>	
		<p>“Brainbench - The Skills Authority: Brainbench to Develop/ Measure Talent for BTG To Staff Major Department of Education Project,” www.brainbench.com website press release dated February 11, 2000, 2 pages.</p>	
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	<p>“Brainbench - The Skills Authority: Certifications Add Efficiency to the Employment Market,” www.brainbench.com website white paper dated June 7, 2000, 4 pages.</p>		

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